

ENVIRONMENTAL POLICY

THE ROYAL SON BOU FAMILY CLUB has been providing accommodation and catering since 1990 and is located on the island of Menorca, declared a Biosphere Reserve.

THE ROYAL SON BOU FAMILY CLUB is aware of the impact of its activity on the environment and the surroundings, as well as the importance of the preservation and care of the environment and natural resources, and more taking into account the condition of insularity and of the Menorca Biosphere Reserve. Therefore, the Management is committed to develop its activity from the protection and respect for the environment, in a framework of continuous improvement.

The basic principles that govern the Environment Policy are:

- Continuous identification of the environmental aspects generated by the hotel activities, to consider them in the selection of environmental objectives and goals.
- Comply with applicable environmental legislation and regulations, as well as other actions to which the company subscribes.
- Commit to establish a system of continuous improvement and pollution prevention.
- Control and reduce the use of products with negative environmental impact, whenever technically and economically possible, for the environment.
- Reduce the amount of waste generated and enhance the selective collection of waste for later reuse and recycling
- Achieve a reduction in energy and water consumption, in a progressive manner, by selecting the cleanest and most environmentally friendly technological options.
- Promote the use of renewable energy (solar panels, etc.).
- Collaborate with public authorities in establishing emergency procedures.

With these principles, we pretend that the objective of the hotel, as an individual entity, is also derived in the awareness of the **staff**, as architects of such actions, as well as to our **suppliers and customers**, since the implemented environmental management system will be brought to their attention, so that they collaborate with us in the achievement of our goals, thus generating a multiplier effect, with a greater scope of action.

This policy is periodically reviewed by the hotel management, and is available to anyone interested through the email arantxa.gonzalez@royalsonbou.com.

Signed. Director of the Royal Son Bou Family Club

Tumeu Janer Anglada Date: 14/03/2019

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